

Invest NI Section 75 Screening



Summary of Policy Proforma Invest NI TITLE: "Carbon and the Agri-Food Industry" Conference

Invest NI is committed to achieving a successful economy in Northern Ireland which will provide equal opportunities for all. It is fully mindful of its responsibilities across the spectrum of Equality, New TSN and Human Rights.

Section 75 of the NI Act 1998 requires Invest NI, in carrying out all its functions, powers and duties, relating to Northern Ireland, to have due regard to the need to promote equality of opportunity:

- between persons of different religious belief, political opinion, racial group, age, marital status or sexual orientation;
- between men and women generally;
- between persons with a disability and persons without
 - to promote positive attitudes towards disabled people,
 - to encourage participation by disabled people in public life; and
- between persons with dependents and persons without.

What does this policy/programme aim to achieve for the customer? (who does it mainly affect)?	The "Carbon and the Agri-Food Industry" Conference aims to act as a catalyst for debate and action across the agri-food supply chain on reducing emissions of greenhouse gases, to meet customer, retailer and government requirements. The Conference mainly affects NI food and drink processing companies and the primary processing sector.
What does this policy/programme aim to achieve for Invest NI? (provide the main objectives).	An increase in the level of uptake of waste and energy audits and reduction activity by industry, and as a result improved business efficiencies. In addition the reduction of the footprint of businesses should enable them to maintain business with customers/retailers who are demanding reductions.
Where did the policy/programme originate? (ie is this solely an Invest NI programme or are we working in partnership with any	The Conference originated from Invest NI and DARD discussions with the Ministerially-appointed Industry Advisory Panel. All management and planning has been carried out by

other department/ organisation?)	Invest NI.
How is this policy /programme delivered or implemented?(i.e. by delivery agents, client executives, senior management, other agencies?)	<p>The Conference is being delivered by the Food Innovation Project Team, one of 5 cross-departmental project teams set up to respond to industry needs and gaps identified by the Industry Advisory Panel.</p> <p>Morrow Communications are assisting with event management for the Conference, and Fire IMC in the production of graphics for the promotion of the Conference.</p>
What are the constraints on this policy/programme? (budgetary, legislative, EU directives etc).	Budget for Conference is £10,000.
How does Invest NI monitor the delivery of this policy/programme?	Expected audience of 80 at the Conference. Feedback will be gathered through an evaluation form.
What other feedback, research, consultation or additional information is available to assess and screen the impact of this policy/programme? (i.e. consultative reports, evaluations, surveys, complaints, monitoring, etc).	<p>As this project is at an early stage, no feedback is currently available to assess its impact. An evaluation form will be completed at the end of the Conference.</p> <p>All industry attendees will be followed up with after the conference where appropriate to take forward actions.</p> <p>The conference is however in direct response to industry demands and as requested by the Industry Advisory Panel, to assist the industry in meeting the demands they are facing from consumers, retailers and government.</p>
Are any groups specifically targeted through this policy/programme? If so, please detail which groups (e.g. young men, older people or people from ethnic minority backgrounds, etc).	<p>Food & Drink processing companies.</p> <p>Primary Processors.</p> <p>Geographical spread of participants is from across Northern Ireland.</p>

Equality Evidence Matrix

1. Is there any evidence of higher or lower participation or uptake by different groups?

	Yes (please specify)	No	Not known
Religious belief			X
Political opinion			X
Racial group			X
Age			X
Marital status			X
Sexual orientation			X
Gender	Higher participation by males.		
Disability			X
Dependency			X

Please Comment:

More men are employed in the food & drink processing industry at management level and more men are involved in primary processing therefore male representation at the Conference dominates.

2. Is there evidence or indications that different groups have different needs, experiences, issues and priorities in relation to this policy issue?

	Yes (please specify)	No	Not known
Religious belief		X	
Political opinion		X	
Racial group		X	
Age		X	
Marital status		X	
Sexual orientation		X	
Gender		X	
Disability		X	
Dependency		X	

Please Comment:

There is no indication that different groups will have different needs, experiences, issues or priorities in relation to this policy.

3. Have consultations/research with relevant groups, organisations or individuals indicated that policies of this type create problems that are specific to them? (The user engagement guide and protocol provide useful support.)

	Yes (please specify)	No
Religious belief		X
Political opinion		X
Racial group		X
Age		X
Marital status		X
Sexual orientation		X
Gender		X
Disability		X
Dependency		X

Please Comment:

There has been no indication that policies of this type create problems that are specific to the relevant groups, organisations or individuals.

a) List the organisations/groups/individuals both internal and external, that you contacted during the development of the policy

Invest NI, Department of Agriculture and Rural Development, the Industry Advisory Panel, Department of the Environment, College of Agri-Food and Rural Enterprises, AFBI, Livestock & Meat Commission, Northern Ireland Meat Exporters' Association, Northern Ireland Agricultural Producers' Association, National Beef Association, National Sheep Association, Ulster Farmers' Union, The Carbon Trust, Natural England, M&S, Dairy UK.

b) Specify how comments were incorporated into the final draft policy

Comments incorporated in developing the Conference and speaker topics. Feedback taken from the Industry Advisory Panel, DARD, AFBI, The Carbon Trust on topics covered.

c) If ideas from groups weren't included please indicate why not

4. In relation to implementing this policy, is there an opportunity to better promote equality of opportunity or good relations by altering the policy or by working with others in Government or in the larger community?

Yes

No

If Yes, please comment:

5. Have you identified opportunities to:

a) promote positive attitudes towards disabled people;

b) encourage participation by disabled people in public life?

Please Specify:

Morrow Communications were advised to check requirements. Registration asks if people have any additional requirements.

6. Monitoring Information: What data will be required to ensure effective monitoring of the policy following implementation?

Post-conference evaluation.

7. Have you any other comments on the policy and/or screening exercise?

Summary of Screening

Section 75 Category	Is there any evidence of potential under-representation of any Section 75 groups in this policy/programme?	Is there any evidence that people from any S75 groups have any issues / difficulties /problems with this policy/programme?	In your assessment is any further additional action required to address any under representation or problems associated with this policy/programme?	If yes, is an Equality Impact Assessment required to further assess the impact of the policy/programme on this group? Give reasons for your answer
Religion	YES/NO	YES/NO	No	
Political Opinion	YES/NO	YES/NO	No	
Age	YES/NO	YES/NO	No	
Gender	YES/NO	YES/NO	No	
Disability	YES/NO	YES/NO	No	
Sexual Orientation	YES/NO	YES/NO	No	
Dependants	YES/NO	YES/NO	No	
Marital Status	YES/NO	YES/NO	No	
Racial Group	YES/NO	YES/NO	No	

Human Rights Impact Assessment

Articles as identified by European Convention of Human Rights.

- Article 2 - Right to life
- Article 3 - Prohibition of torture, inhuman or degrading treatment
- Article 4 - Prohibition of slavery and forced labour
- Article 5 - Right to liberty and security
- Article 6 - Right to fair and public trial
- Article 7 - Right to no punishment with law
- Article 8 - Right to respect for private and family life, home and correspondence
- Article 9 - Right to freedom of thought, conscience and religion
- Article 10 - Right to freedom of expression
- Article 11 - Rights to freedom of assembly and association
- Article 12 – Right to marry and to found a family
- Article 14 – The prohibition of discrimination
- Protocol 1 Article 1 – Protection of Property
- Protocol 1 Article 2 - Right to education

Definitions of degree of risk of infringement of each article:

High risk – It is foreseeable that this policy is very likely to breach this Article.

Medium risk – This policy is likely, in certain circumstances, to breach this Article.

Low risk – It is possible, though very unlikely, that this policy will breach this Article.

1. Indicate any potential Human Rights implications associated with this policy, the perceived degree of risk (see above) and who the victim may be.

	Has this policy the potential to infringe the rights (Please Tick)		If yes indicate here the degree of risk – High, Medium or Low (See definitions above)	If yes indicate here who the potential victim(s) would be
	Yes	No		
Article 2		✓		
Article 3		✓		
Article 5		✓		
Article 6		✓		
Article 8		✓		
Article 9		✓		
Article 10		✓		
Article 11		✓		
Article 12		✓		
Article 14*		✓		
Article 1 of Protocol 1		✓		
Article 2 of Protocol 1		✓		

Finally are there any other ways in which Invest NI might be able to improve this policy/programme area in terms of improving the equality of opportunity? (i.e. conducting any further consultations, gathering monitoring data, liaising with other departments or organisations, etc.)

No.

Summary of Decision

Name(s) of Screening Personnel:

Peter Mc Ardle

Role:

Food Policy & Portfolio Development Team Manager

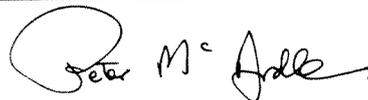
Decision to Conduct Equality Impact Assessment: ~~YES~~ / NO:

No

Date:

14th August 2009

Signed: (Screening Personnel):



Approved: (Acting) Director:

