

Invest NI Section 75 Screening

Summary of Policy Proforma Invest NI TITLE: Dairy Sector Competitiveness Study

Invest NI is committed to achieving a successful economy in Northern Ireland which will provide equal opportunities for all. It is fully mindful of its responsibilities across the spectrum of Equality, Anti-Poverty and Social Inclusion Strategy and Human Rights.

Section 75 of the NI Act 1998 requires Invest NI, in carrying out all its functions, powers and duties, relating to Northern Ireland, to have due regard to the need to promote equality of opportunity:

- between persons of different religious belief, political opinion, racial group, age, marital status or sexual orientation;
- between men and women generally;
- between persons with a disability and persons without
 - to promote positive attitudes towards disabled people,
 - to encourage participation by disabled people in public life; and
- between persons with dependents and persons without.

<p>What does this policy/programme aim to achieve for the customer? (who does it mainly affect)?</p>	<p>This is an industry lead study being financed equally by Dairy UK (NI), DARD and Invest NI. Dairy UK is the lead body and the Study is designed to determine what actions are required by industry to ensure a sustainable dairy sector post 2015 when milk quotas are abolished.</p>
<p>What does this policy/programme aim to achieve for Invest NI? (provide the main objectives).</p>	<p>Given the importance of the dairy industry to the economy of NI and to the well being of rural communities, the objective in undertaking this project is to help dairy companies and farm businesses in their strategic decision-making processes.</p> <p>This will encourage sustainability in the NI dairy sector and profitability in future, especially post 2015 when the likelihood is that EU quotas on milk production will be removed.</p>
<p>Where did the policy/programme originate?</p>	<p>This is an industry lead study being financed equally by Dairy UK (NI), DARD and Invest NI. Dairy UK is the lead</p>

<p>(ie is this solely an Invest NI programme or are we working in partnership with any other department/ organisation ?)</p>	<p>body.</p>
<p>How is this policy /programme delivered or implemented?(ie by delivery agents, client executives, senior management, other agencies?)</p>	<p>Dairy UK Northern Ireland issued the Terms of Reference to four potential providers and two bids were received. Both bidders were invited to present their proposals to the Project Steering Group and Promar International were then selected to undertake the study.</p> <p>To ensure industry buy-in Dairy UK is the lead body and has overall responsibility for the study.</p>
<p>What are the constraints on this policy/programme? (budgetary, legislative, EU directives etc).</p>	<p>Invest NI has capped its contribution at £25k and DARD has done likewise.</p>
<p>How does Invest NI monitor the delivery of this policy/programme?</p>	<p>Invest NI is a member of the Project Steering Group and therefore fully involved in all stages of the project.</p>
<p>What other feedback, research, consultation or additional information is available to assess and screen the impact of this policy/programme? (ie consultative reports, evaluations, surveys, complaints ,monitoring etc).</p>	<p>There has been ongoing lobbying over the past number of years for government support for the dairy sector. A No Day Named Motion on 12 May 2009 called for the DARD Minister to set up a task force for the dairy sector. The Minister declined this request and cited the work being currently undertaken by Dairy UK, DARD and Invest NI in terms of the Competitiveness Study.</p>
<p>Are any groups specifically targeted through this policy/programme? If so please detail which groups (e.g. young men, older people or people from ethnic minority backgrounds etc).</p>	<p>There are no groupings specifically targeted by this study. This is an industry based study which will include considerable stakeholder engagement/consultation.</p>

Equality Evidence Matrix

1. Is there any evidence of higher or lower participation or uptake by different groups?

	Yes (please specify)	No	Not known
Religious belief		X	
Political opinion		X	
Racial group		X	
Age		X	
Marital status		X	
Sexual orientation		X	
Gender		X	
Disability		X	
Dependency		X	

Please Comment:

This study is looking at the competitiveness of the industry.

2. Is there evidence or indications that different groups have different needs, experiences, issues and priorities in relation to this policy issue?

	Yes (please specify)	No	Not known
Religious belief		X	
Political opinion		X	
Racial group		X	
Age		X	
Marital status		X	
Sexual orientation		X	
Gender		X	
Disability		X	
Dependency		X	

Please Comment:

Different companies may have different needs but these should not be related to any Section 75 groups, rather market forces and global trade.

3. Have consultations/research with relevant groups, organisations or individuals indicated that policies of this type create problems that are specific to them? (The user engagement guide and protocol provide useful support.)

	Yes (please specify)	No
Religious belief		X
Political opinion		X
Racial group		X
Age		X
Marital status		X
Sexual orientation		X
Gender		X
Disability		X
Dependency		X

Please Comment:

Dairy UK held an information session in Greenmount College before commencement of the study. This was followed up with visits to companies not present at the session by Dairy UK to Draynes Farm and Farmview Dairies. Invest NI visited Linwoods and Strathroy Dairies.

a) List the organizations/groups/individuals both internal and external, that you contacted during the development of the policy

Dairy UK, DARD and Invest NI jointly developed the Terms of Reference for the Study.

b) Specify how comments were incorporated into the final draft policy

Each organisation obtained its own approval to the final Terms of Reference.

c) If ideas from groups weren't included please indicate why not

Please see above

4. In relation to implementing this policy, is there an opportunity to better promote equality of opportunity or good relations by altering the policy or by working with others in Government or in the larger community?

Yes

No

If Yes, please comment:

No — this study is aimed at determining the impact of the removal of milk quotas on the Northern Ireland dairy sector exists. It will be the responsibility of individual companies to provide input to the study from whoever they see best fit to provide that input.

5. Have you identified opportunities to:

a) promote positive attitudes towards disabled people;

b) encourage participation by disabled people in public life?

Please Specify:

This is a Competitiveness Study and at this point is not deemed to be a policy document. Any policy decisions resulting from the study will be equality screened.

6. Monitoring Information: What data will be required to ensure effective monitoring of the policy following implementation?

As above, where policy changes follow they will be subject to the Invest NI Equality Strategy.

7. Have you any other comments on the policy and/or screening exercise?

Summary of Screening

Section 75 Category	Is there any evidence of potential under-representation of any Section 75 groups in this policy/programme?	Is there any evidence that people from any S75 groups have any issues / difficulties /problems with this policy/programme?	In your assessment is any further additional action required to address any under representation or problems associated with this policy/programme?	If yes, is an Equality Impact Assessment required to further assess the impact of the policy/programme on this group? Give reasons for your answer
Religion	NO	NO	NO	
Political Opinion	NO	NO	NO	
Age	NO	NO	NO	
Gender	NO	NO	NO	
Disability	NO	NO	NO	
Sexual Orientation	NO	NO	NO	
Dependants	NO	NO	NO	
Marital Status	NO	NO	NO	
Racial Group	NO	NO	NO	

Human Rights Impact Assessment

Articles as identified by European Convention of Human Rights.

- Article 2 - Right to life
- Article 3 - Prohibition of torture, inhuman or degrading treatment
- Article 4 - Prohibition of slavery and forced labour
- Article 5 - Right to liberty and security
- Article 6 - Right to fair and public trial
- Article 7 - Right to no punishment with law
- Article 8 - Right to respect for private and family life, home and correspondence
- Article 9 - Right to freedom of thought, conscience and religion
- Article 10 - Right to freedom of expression
- Article 11 - Rights to freedom of assembly and association
- Article 12 – Right to marry and to found a family
- Article 14 – The prohibition of discrimination
- Protocol 1 Article 1 – Protection of Property
- Protocol 1 Article 2 - Right to education

Definitions of degree of risk of infringement of each article:

High risk – It is foreseeable that this policy is very likely to breach this Article.

Medium risk – This policy is likely, in certain circumstances, to breach this Article.

Low risk – It is possible, though very unlikely, that this policy will breach this Article.

1. Indicate any potential Human Rights implications associated with this policy, the perceived degree of risk (see above) and who the victim may be.

	Has this policy the potential to infringe the rights (Please Tick)		If yes indicate here the degree of risk – High, Medium or Low (See definitions above)	If yes indicate here who the potential victim(s) would be
	Yes	No		
Article 2		X		
Article 3		X		
Article 5		X		
Article 6		X		
Article 8		X		
Article 9		X		
Article 10		X		
Article 11		X		
Article 12		X		
Article 14*		X		
Article 1 of Protocol 1		X		
Article 2 of Protocol 1		X		

Finally are there any other ways in which Invest NI might be able to improve this policy/programme area in terms of improving the equality of opportunity? (ie conducting any further consultations, gathering monitoring data, liaising with other departments or organisations etc.)

Summary of Decision

Name(s) of Screening Personnel:	Peter Curran
Role:	Client Manager
Decision to Conduct Equality Impact Assessment: YES / NO:	No
Date:	19th May 2009
Signed: (Screening Personnel):	
Approved: (Director):	