

## INITIAL EQUALITY SCREENING FORM

DIVISION: Trade Division TEAM: Early Stage Exporters Team

**Name of Policy/Decision/Practice to be Equality Screened**

Going Dutch Programme

**Is it New or Revised?** Revised

**Who Does the Policy Effect, e.g Service Users/Staff:** Service Users & Staff

**Question 1 – Define the aim of the Programme or Policy.. What is it trying to achieve? (Intended aims/outcomes)**

The Going Dutch programme is an Export Capability Development programme for first time exporters. The programme is specifically designed to help companies to develop the skills, knowledge and confidence required to sell into a new export market. The objective of the programme is to help first-time / early stage exporters to achieve their first international sales, specifically in the Dutch market.

**Question 2 – Does the Programme or Policy have the potential to have an impact on the promotion of equality impact for any of the Section 75 groupings? (See Question 4 for list of equality groups.)** No

If no go to Question 7 – Consultation.

If yes please continue.

No

**Consideration of Available Date/Research**

**Question 3 – What evidence is there available – statistics or perception – to help you decide who the Programme or Policy might affect the most? i.e. What evidence, qualitative or quantitative, have you gathered to inform your decision making process?**

The programme is open to all Invest NI companies who meet the programme eligibility criteria and are deemed suitable based on their export readiness and the suitability of their product / service for the Dutch market. We have considered this when reviewing the existing programme and established that there is no evidence that participation on the Going Dutch programme will reflect on / impact any of the named Section 75 Groups. There is no evidence that different needs, priorities, issues and experiences exist among the named groups in relation to this initiative.

## Assessment of Impact

**Question 4** – Explain if what you plan to do is likely to be perceived as having a high, medium or low impact upon the 9 Equality groupings according to their needs. Also if what you are planning to do is likely to be perceived as having a positive or negative effect upon the 3 different groups in relation to the promotion of good relations.

9 Equality Groups	Perceived Impact High – (H) Medium - (M) Low – (L)	Why this rating?	Promotion of Good Relations (Yes/No)	Why this rating?
Religious Belief			-	
Racial/Ethnic Group			-	
Political Opinion			-	
Age			-	
Gender			-	
Marital Status			-	
Sexual Orientation			-	
Disability			-	
Dependants			-	

## Opportunities to better promote Equality of Opportunity

**Question 5** – Are there steps which could be taken to reduce any adverse impact upon the Section 75 groups as identified in Question 4?

## Good Relations

**Question 6** – Is there an opportunity in what you are trying to do to better promote Good Relations between the 3 groupings as identified in Question 4?

## Consultation

**Question 7** – Tell us about who have talked to about your proposals internally or externally to help you decide if the Policy needs further or no further equality investigation.

Invest NI Equality Manager

**Question 8** – In light of the above should the Policy be

Screened Out – No Equality Issues – Please provide rationale for this decision.

There is no evidence that participation on the Going Dutch programme will reflect on any of the named Section 75 groups.

Screened Out with some adjustments. – What adjustments have you made?

Screened In for a deeper level of analysis of what is being considered or intended to be undertaken. (EQIA) – Please provide rationale for this decision.

Signed: Glenn Patterson, Manager- Early Stage Exporters Date: 7<sup>th</sup> December 2020  
Policy /Programme Owner

Approved Pamela Marron Date: 8<sup>th</sup> December 2020  
Equality Manager

Modifications made. Date: \_\_\_\_\_

Date: \_\_\_\_\_  
Approved by Equality Manager